



National Young Professionals Development Program on New Competencies, Career Opportunities and Research Priorities in Agricultural Extension

MANAGE-University Alliance for Advancing Agricultural Extension and Advisory Services

September 08-12, 2025

Karnataka Veterinary, Animal and Fisheries Sciences University (KVAFSU)
Veterinary College, Hebbal, Bangalore, Karnataka

Program Objectives

- To explore the scope and untapped global opportunities in agricultural extension
- To identify possible job opportunities, essential skills and ways to develop better competencies

DAY 1: September 08, 2025

Session I: Introduction to the Training Program and New Competencies and Job Opportunities for Agricultural Extension

This session introduces the NYPDP program and sets the context for exploring new horizons in agricultural extension. Through World Café and Card Sorting, participants will examine emerging competencies and job opportunities. The discussions will highlight facilitation as a key professional skill and conclude with alumni stories, offering inspiration from their NYPDP journeys.

Duration	Particulars	Speaker/Activities
09.00-09.15	MANAGE at a Glance: Vision, Legacy and Impact	Team MANAGE
09.15-09.30	Journey with NYPDP: A Launchpad for Next-Gen Extension Professionals	Team MANAGE
09.30-09.45	KVAFSU journey	
09.45-10.00	Quick connect: Meet Your Tribe	Participants
10.00-11.00	Inauguration	
11.00-11.30	Group Photo, Networking & High Tea	
11.30-13.00	World Cafe	Dr. Saravanan Raj Director (Agricultural Extension) MANAGE
13.00-14.00	Lunch Break	

14.00-15.30	New Competencies and Job Opportunities for Agricultural Extension	Dr. Saravanan Raj Director (Agricultural Extension) MANAGE
15.30-16.00	Tea Break	
16.00-17.00	Facilitation for Development: Competencies and Job Opportunities	Dr. Prakashkumar Rathod Associate Professor KVAFSU
17.00-18.00	Journey Beyond NYPDP: Alumni Experiences	Alumini
DAY 2: September 09, 2025		
<p>Session II: Next-Gen Competencies, Research Priorities, and Democratisation of Innovations</p> <p>This session focuses on the future of extension by looking at next-generation competencies, emerging research priorities, and digital innovations. Activities such as Metaphor Sharing and a Vision Wall encourage participants to imagine the extension landscape of 2050. The day also features innovation-focused exercises like the Extension Marketplace and sessions on incubation and digital competencies</p>		
09.00-09.30	Recap of Day 1	Metaphor Sharing
09.30-10.30	Next-Gen Extension Methods and Competencies for Extension Professionals	Dr. Saravanan Raj Director (Agricultural Extension) MANAGE
10.30-11.00	Extension in 2050: Future Map or Vision wall	Participants
11.00-11.30	Tea Break	
11.30-13.00	Research Priorities in Agricultural Extension	Dr. Saravanan Raj Director (Agricultural Extension) MANAGE
13.00-14.00	Lunch break	
14.00- 15.00	Democratising Innovation and Technology Transfer: Agri-Innovation through Incubation and Startups	Dr. Saravanan Raj Director (Agricultural Extension) MANAGE
15.00-15.30	Tea break	
15.30-16.30	Extension Marketplace	Participants sell their research ideas or innovations as if they were products
16.30-18.00	Digital Competencies for Extension Professionals	Dr. Ambarish Shrushti Media, Bangalore
DAY 3: September 10, 2025		
<p>Session III: Visit to Incubation center, Extension for Organic Farming, Entrepreneurship and Gender Equality</p> <p>This session emphasizes applied learning through a mix of discussions and exposure to the incubation centers. Participants will explore the growing importance of organic farming, entrepreneurship, and inclusive approaches in extension. Visits to an incubation center provide hands-on insights into startup ecosystems</p>		
09.00-09.30	Recap of Day 2	
09.30-11.00	Extension for Organic Farming and Entrepreneurship	Dr. Mahesh Chander Principal Scientist, IVRI
11.00-11.30	Tea break	
11.30-13.00	Extension for Gender Equality	Dr. Mahesh Chander Principal Scientist, IVRI

13.00-14.00	Lunch break	
14.00-16.30	RKVY-RAFTAAR Incubation Center Visit- NaaViC	Dr Satish B Shivachandra Principal scientist ICAR-NIVEDI, Bangalore
16.30-19.00	Exploring Bangalore	
DAY 4: September 11, 2025		
Session IV: Career Opportunities in Extension Education and Inclusive Extension Practices		
This session explores diverse career pathways in extension, spanning academic opportunities, policy advocacy, and advanced research methods. The discussions highlight methodological innovations, inclusivity, and gender equity in extension systems. Participants will reflect on how these changing landscapes influence competencies, career choices, and research priorities.		
08.00-09.00	Graduate Study and Career Opportunities in Extension Education and Evaluation in the United States	Ms. Laxmi Prasanna Kandi Ph.D Scholar Texas A&M University, USA & Ms. Samrat Sikdar Ph.D Scholar Mississippi State University
09.00-10.00	Exploring Methodological Landscapes: From Traditional Approaches to Next-Gen Research Methods	Dr. S Raahalya MANAGE Fellow
10.00-11.00	Potential of policy advocacy landscape for young extension professionals	Dr. Manjunatha L Professor and Head KVAFSU
11.00-11.30	Tea break	
11.30-13.00	Gender Mainstreaming in Agricultural Extension: Shaping Careers, Competencies and Research Priorities	Dr. V. Jagadeeswary Professor KVAFSU
13.00-14.00	Lunch break	
14.00-15.30	Research on Gender in Agriculture: Equality, Social Inclusion, M & E	Dr. Meghajit Sharma Shijagurumayum Post-Doctoral Fellow Alliance of Bioversity International and CIAT
15.30-16.00	Tea Break	
16.00-17.30	Digital Future for Extension Professionals	Dr. S Raahalya MANAGE Fellow
17.30-18.00	Networking	MANAGE Interns
DAY 5: September 12, 2025		
Session V: Exploring Research Trends, Monitoring & Evaluation, and Focus Group Discussion Techniques for Extension Professionals		
The final day emphasizes aligning extension research with field realities through Monitoring and Evaluation (M&E) and practical demonstrations of Focus Group Discussions. Reflection activities such as Commitment Cards (Head, Heart, Hands) help participants translate learnings into action. The program closes with a feedback session and Valedictory Session, consolidating the NYPDP journey.		

09.00-09.30	Recap of Day 4	
09.30-11.00	Monitoring & Evaluation: Competencies for Extension Professionals	Dr. P. V. K. Sasidhar Professor School of Extension and Development Studies IGNOU, New Delhi
11.00 -11.30	Tea Break	
11.30-13.00	Methods to Conduct Focus Group Discussion – Demonstration	Dr. P. V. K. Sasidhar Professor School of Extension and Development Studies IGNOU, New Delhi
13.00 - 14.00	Lunch break	
14.00 -14.30	Commitment Cards (Head, Heart, Hands)	Something Participants learned Something inspired them Something they will apply
14.30- 15.30	Feedback session	Participants and Team MANAGE
15.30 -16.00	Tea break	
16.00 -18.00	Valedictory Session	

NYPDP Team	
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